



SOUTH AFRICAN
MARITIME SAFETY
AUTHORITY

FISHING SAFETY INDABA

THE NATIONAL FISHING FORUM

11 JULY 2018

SAFE SHIPS • CLEAN SEAS





Background

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- ❑ NFF was set-up following the Indaba 2011 resolutions;
- ❑ It was established to co-operatively attend to issues pertaining to the development of a sustainable commercial fishing sector;
- ❑ The forum was initiated to create a platform for stakeholders to share knowledge on common areas of interest and issues affecting industry; i.e. challenges and possible opportunities;
- ❑ Amongst other things was putting emphasis on safety measure, that Fishing regarded blue color sector, some govt. dept. & financial institutions not understanding the business;
- ❑ Formulated ToR, which determines its operations;
- ❑ The forum operated as steering comm. & was endorsed at SAMIC in 2012;





Mission & Objectives

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- Its mission is to facilitate growth, development and ensure a competitive Fishing Industry;

AIM:

- Promote an integrated approach to uplift & ensure development in the fishing industry;
- Co-ordinate programmes at all spheres of govt. to avoid duplication;
- Provide platform for stakeholders to address cross-cutting issues;
- Facilitate implementation & stimulate knowledge sharing.

i.e. SAMSA: facilitator - Secretariat





Membership

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Diverse representation:

- ❑ Government & Entities;
- ❑ Industry & Associations;
- ❑ Trade Unions;
- ❑ Accredited Service Providers;
- ❑ Financial Institutions (*not members yet*);
- ❑ State institutions & Academia





Clusters operations

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- ❑ The forum comprise of clusters, driven by respective champions, in line with its ToR & Action Plan.
- ❑ Meet quarterly or when need arise to ensure constant communication.

CLUSTER	NAME	CONTACTS
Human Capital	Shamera Daniels	sdbconsultingsa@gmail.com
Industry Development	Clyde Bodenham	clyde@molimoman.co.za
Skills and Training	Trevor Wilson	trevor@selectafish.co.za
Community Support	Mark Botha	mark@oreconsultants.com
Small-Scale fishers	Bernacia Mullins	BernaciaM@daff.gov.za
Infrastructure	Lucas Williams & De Kock	lucasw@daff.gov.za
Government	Nondumiso & Selwyn	NFF - secretariat



1. Skills & Training

Objective: To up-skill and empower the industry and ensure competitiveness

IDENTIFIED ISSUES	CHALLENGES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATOR	PRIORITY TARGETS
Cadetship Program	Up-skill seafarers (NQF level 1 & foundational)	Fishing skills programs (Pending SAIMI funding)	Multi-skilled seafarers Exploit career opportunities in the international arena.	Short-medium term
	STCW-F implementation	TETA funding (Discretionary grant)		
Apprenticeship	Provide mentorship for entrance to maritime workforce	DoL (UIF National roll-out Project), TETA/SETA funding proposal	Provide technical skills	Short – medium term
Learnership	Provide work experience for graduates and/or previously employed	DoL (UIF National roll-out Project)/ INDUSTRY	Access to alternative qualifications and workplace exposure	Short-term
Access to funding (SMME)	Questionable representation & lack of consultation	TETA/SAIMI/DHET/D TI/NSF/IDC	Access to funding	Short-term
Lack of skills database	Create database of training interventions	NSF/SAIMI/ TETA DTI/SEDA	Avoid duplication of interventions	Short -term
Skills shortage and retention	Reduce unemployment	Industry	Retain skills and create job opportunities	Short-term
Business management skills	Retention strategies to fishing companies	Complement operational skills with qualifications (SAIMI & DTI)	Senior ship management acquiring managerial qualification	Medium-long term
Right Holder upskilling	Empowerment/ access to market	TETA/DTI/SEDA	Establish incubators for the Fishing industry	Medium-long term

2. Human Capital

Objective: Promote competent personnel, skills retention, and sustainable job opportunities to make the fishing industry a career of choice

IDENTIFIED ISSUES	CHALLENGES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATOR	PRIORITY TARGETS
Enhance skipper's technical fishing skills <i>(Assessment required across sectors)</i>	Local technological training interventions	TETA/ SAIMI/INDUSTRY/ DoL/ SAMSA	Enhanced technical skills, improve efficiencies & create job opportunities	Medium-long term
	International technological training interventions			
Sustainable Fisheries training <i>(Trevor to send out invite for intervention)</i>	Promote sustainable fishing	RFA/Bird Life/TETA/ RETAILERS	Sustainable Fishing	Short-term
Maritime competencies (linkages with DHE)	Up skilling maritime and shore-base engineers/ engineering jobs.	SAIMI/SAMSA/DHE – FET COLLAGES/INDUSTRY/DoL	Enhanced scarce technical skills, & create job opportunities	Short-medium term
Support of families whose partners are lost at sea <i>(presumption of death)</i>	Professional intervention and support	SAMSA/INDUSTRY/DOJ/Insu rance Companies/ NGO's and Government departments - Social Development (CSG)/TETA	Promote Community Support Initiative (CSI) programs in fishing communities	Short-medium term
Crew database/register	Crew registration	DAFF/INDUSTRY	Create sustainable employment	Medium-long term
Coaching, mentoring and retention/skills transfer	Learnership/apprenticeship	SAIMI – CADETSHIP PROGRAMME/SAMSA/ INDUSTRY	Promote fishing as a career and employment of choice	Medium –long term

3. Community Support

Objective: Social and economic development of the fishing industry

IDENTIFIED ISSUES	ACTIVITIES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATOR	PRIORITY TARGETS
Fragmented and marginalized fishing communities <i>(pending Small-scale rights allocation)</i>	Develop a social profile of the fishing industry to create sustainable fishing communities. CSI fishing community pilot project learning interventions	NFF- CLUSTER CHAMPIONS/DAFF & OTHER KEY STAKEHOLDERS	Obtain co-operation of communities. Up-skilled, self-sustained entrepreneurial and employable fishing communities	Short-term
Empowerment	Provide work experience for graduates and/or previously employed Research and Provide Enterprise Development and Diversification Alternatives.	SAIMI & TETA/ DAFF/ INDUSTRY/NFF- CLUSTER CHAMPIONS/DAFF & OTHER KEY STAKEHOLDERS	Access to alternative qualifications and skills Access to Enterprise Development Sustainable Community Initiatives	Short - long term
Fragmented and marginalized fishing communities	Providing a platform for industry and government departments and/or institutions to identify and address cross cutting issues of strategic importance as a collective	NFF- CLUSTER CHAMPIONS/DAFF & OTHER KEY STAKEHOLDERS	NFF Quarterly Meetings	Long term
Capital financial support	Identify Relevant Funding Partners Provide on-going skills development of fishers	SAIMI & TETA/NFF- CLUSTER CHAMPIONS/DAFF & OTHER KEY STAKEHOLDERS	Obtain co-operation of communities. Up-skilled and employable fishing fraternity self-sustained entrepreneurial interventions	Long term
Investigate national project	Identify Relevant Funding Partners NFF Cluster's guide Community guide on needs Evaluation and Impact from Pilot Project to guide considerations for national project	SAIMI & TETA/NFF- CLUSTER CHAMPIONS/DAFF/INDUSTRY & OTHER KEY STAKEHOLDERS	NFF Cluster participation and guidance Funding commitment and contractual agreement between SAMSA FUNDER and Service Providers National rollout	Long term

4. Industry Development

Objective: Grow and develop a competitive fishing industry

IDENTIFIED ISSUES	ACTIVITIES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATOR	PRIORITY TARGETS
Sectoral Determinations Minimum Wage Bill to be implemented	Implementation of sectoral determinations for all sectors outside of Employers organization / Statutory Council scope. Organize Employers and Employees into recognized structures with the aim of improving labour practices and standards	DOL/ DOT/ SAMSA	Stable, organized labour conducive to employment opportunities and economic development	Short – Medium term
WWF and SAASI listing	Concern at the growing number of local species markets threatened by possible inclusion to SAASI, orange and red lists. Work together with DAFF, conservationist and other interest groups to find balance between commercial and conservation interest	WWF/DAFF/MSC/ NFF (SAMSA)	To promote sound conservation acceptable both locally and internationally whilst ensuring all necessary support towards the local and international trade of marine resources	Short-term SAASI 2018 ASSESMENTS RELEASED FOR COMMENTS MSC HAVE ACCESSED FUNDS
MINIMUM SAFE MANNING	EXEMPTION ENDS ON 1 JULY AND ALL PRESCRIBED VESSELS WILL BE REQUIRED TO COMPLY THEREAFTER WHEN DOING FIRST SURVEY	SAMSA	IMPROVE SAFETY AT SEA	IMMEDIATE
DAFF management working group	TERMS OF REFERENCE BEING ENFORCED AT DAFF LIMITING PARTICIPATION AT SECTORAL WORKING GROUP MEETINGS	DAFF/RECOGNISED INDUSTRIAL BODIES (RIB)	CLUSTER CHAMPION REPRESENTATION	IMMEDIATE TO SHORT TERM

5. Small- Scale fishery

Objective: Increase recognition and support the Small-Scale fishers

IDENTIFIED ISSUES	ACTIVITIES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATOR	PRIORITY TARGETS
Cost of doing business	Provide support to entrepreneurs	NFF-CSI community pilot project/ DAFF/DTI/SEDA/TETA	Increase enterprise development. To benefit CSI fishing community project – trained learners.	Short-term
Community projects	Promote alternative livelihoods	NFF-CSI community pilot project/ DAFF/DTI/SEDA/TETA	Training of community co-operatives	Short-term
Fish holdings/ processing	Portable container/fridges	DAFF/DTI/SEDA/TETA	Increase revenues	Short-term

6. Infrastructure

Objective: Improve fishing harbors standard and facilities

IDENTIFIED ISSUES	ACTIVITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATORS	PRIORITY TARGETS
Develop fishing harbour infrastructure and systems	Lobby for improvement of fishing harbours and infrastructure. Promote the establishment of private port facilities	DAFF/ DPW/ TNPA/Municipality harbors & HARBOUR STEERING COMMITTEE	Harbour development and refurbishment of existing run down facilities.	Short-term
Cost of harbour/ports		DAFF/DPW/ TNPA/ Municipality harbors & HARBOUR STEERING COMMITTEE	Upgrade fishing harbor services.	Medium-long term

7. Government

Objective: Attend to all inter-governmental cross cutting issues to maintain a sustainable industry

IDENTIFIED ISSUES	ACTIVITIES/ OPPORTUNITIES	BASELINE/FUNDS	KEY PERFORMANCE INDICATORS	PRIORITY TARGETS
Efficient communication	Improve communication/ awareness programs such as road-shows and media.	NFF(SAMSA) & KEY STAKEHOLDERS	Integrated Fishing Industry (government, business and seafarers).	Short-term
	Roadshows		Diverse NFF representation and regular consultation. Centre for Fishing and NFF committee members collect information during national road trip.	Ongoing
	NFF Newsletter	NFF(SAMSA) & KEY STAKEHOLDERS	Increase awareness on the role of SAMSA to the fishing industry	Bi-annual
Inter-governmental	Attend to cross cutting issues towards industry development.	NFF(SAMSA) & KEY STAKEHOLDERS	Promote collaborations to avoid duplication. Regular consultation	Short-term



Challenges

- ❑ Lack of dedicated financial support to roll-out identified areas of need;
- ❑ Lack of commitment from some role players; such that we had to terminate membership;
- ❑ Fragmented authorities = poor co-ordination and communication of structures & overlapping functions.

- ❑ Even without any dedicated funding available for plan, the forum has strived to succeed in most of its interventions!





Progress

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A. General intervention & outcomes:

- ❑ ToR & Action Plan in place & emphasis on issues that needs to be dealt to grow and ensure a competitive Industry;
- ❑ Newsletter is produced to communicate the deliverables of the forum;
- ❑ Lobby & negotiate for intervention to improve operations
- ❑ Partnership - SAIMI & TETA on funding skills & training);
- ❑ SAMIC 2017 - Fishing Industry got recognition & support from SAIMI;
- ❑ Pledged support for roll-out of SSF; Partners Workshop;
- ❑ Participated to the DAFF Imbizo, Industry AGM's, & Councils to strengthen partnership;
- ❑ Forwarded collective contributions in legislative drafting & participated in the amendment MSA roadshows





Way Forward

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- ❑ Review priority areas, taking into consideration of the Indaba 2018 resolution?
- ❑ Maintain its role as a tool to drive industry needs; whereby
- ❑ SAMSA facilitate partnerships with relevant stakeholders, i.e.
- ❑ Lobby & engage financial institutions to assist in industry development (*lobby financial support*);
- ❑ Cluster champions lead & take ownership of the identified priority areas to ensure growth, safety, a competitive and sustainable fishing industry;





Contacts



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- Should you wish to bring any issues to the attention of the forum:

Forward to relevant Cluster Champion &/or

Secretariat - SAMSA: Fishing Unit
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Thank You!!!

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